

**TAMILNADU POWER DISTRIBUTION CORPORATION LIMITED
(TNPDCCL)**

ABSTRACT

TANTRANSCO – Review of staff pattern in Non-Workload areas – Review of Staff pattern for technical posts in Sub-Stations ordered as per the recommendation of the Committee – Modified orders issued.

(ADMINISTRATIVE BRANCH)

(Per.) FB TNPDCCL Proceedings No.4

Dated 12.11.2024

Iyppasi - 26, Kurothi Varudam
Thiruvalluvar Aandu 2055

READ:

- 1) (Per.) CMD TANGEDCO Proceedings No.78, (Sectt. Branch), dated 05.05.2020.
 - 2) From the CE/ Grid Operation/ Chennai Letter No.CE/GO/EA/F.Non-Workload Committee/D. No.183/23, dated 24.03.2023. (Addressed to the Secretary/ TANGEDCO).
 - 3) Minutes of the 122nd Board Meeting of TANGEDCO held on 06.02.2024.
 - 4) (Per.) FB TANGEDCO Proceedings No.4, (Adm. Branch), dated 05.03.2024.
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PROCEEDINGS:

In the Proceedings first read above, orders were issued to constitute a Committee to review the staff pattern in Non-Workload areas. Accordingly, a Committee has been constituted to review the staff pattern for technical staff (non-workload posts) for the Sub-Stations (110 kV, 230 kV, 400 kV and 765 kV) under the chairmanship of the Chief Engineer/ Grid Operation/ Chennai.

2) As per recommendation of the said Committee, orders were issued for reviewing the staff pattern for technical posts (i.e., EE (Operation)/ AEE (Maintenance)/ AE (Maintenance) to be followed for maintenance of the Sub-Stations, vide Full Board Proceedings fourth read above.

3) Consequent on the above orders, the Chief Engineers/ Superintending Engineers have expressed their concerns to implement the staff pattern as ordered in the said Proceedings. Moreover, a Writ Petition No.12463/2024 has been filed by the TNEB Engineers' Association challenging the said orders issued and the TNEB Engineers' Sangam has also raised certain issues to implement the orders. Therefore, the subject matter has been discussed with the CMD/ TANGEDCO and higher officials.

4) Based on the discussions, a proposal has been submitted to modify the staff pattern as ordered in the Proceedings fourth read above, by considering the number of Sub-Stations in a Circle and number of power transformers maintained in the Sub-Stations. The proposal has been approved by the Board of Directors through Circulation.

5) Accordingly, it is hereby ordered that the staff pattern for technical posts for the maintenance of the Sub-Stations (230 kV and 110 kV Sub-Stations) as ordered in the Proceedings fourth read above are modified as below:-

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| Executive Engineer (Operation) | <u>Staff Pattern already ordered in Proceedings No.4, dt. 05.03.2024:</u> For each Distribution Circle, 1 No. Executive Engineer/ Operation covering all the 230 kV Sub-Stations and 110 kV Sub-Stations. |
| | <u>Staff Pattern modified as</u> One Executive Engineer/ Operation has to look after 20 Nos. of Sub-Stations (Combination of 230 kV and 110 kV Sub-Stations) in the respective Distribution Circle. For the Distribution Circles having more than 20 Nos. of Sub-Stations, one additional Executive Engineer/ Operation shall be allowed. The excess posts of EEs shall be kept for redeployment to the needy places. |
| AEE (Maintenance) | <u>Staff Pattern already ordered in Proceedings No.4, dt. 05.03.2024:</u> One AEE/ Maintenance of 230 kV SS has to look after 4 Nos. of 110 kV Sub-Stations (and) One AEE/ Maintenance for 10 Nos. of 110 kV Sub-Stations in a Circle. |
| | <u>Staff Pattern modified as</u> Each AEE/ Maintenance of 230 kV SS has to look after 2 Nos. 110 kV (Grid/ Non-Grid) Sub-Stations additionally in the respective Distribution Circle. For every remaining 4 Nos. of 110 kV Sub-Stations, one AEE/ Maintenance shall be allowed in the respective Distribution Circle. |

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| AE/JE I Grade (Maintenance) | <u>Staff Pattern already ordered in Proceedings No.4, dt. 05.03.2024:</u> One AE/ Maintenance for two 110 kV Sub-Stations |
| | <u>Staff Pattern modified as</u> One AE/ JE I Grade (Maintenance) has to be allowed for each 110 kV (Grid/ Non-Grid) Sub-Station having 4 and above Power Transformers. One AE/JE I Grade (Maintenance) has to be allowed for 2 Nos. of 110 kV (Grid/ Non-Grid) Sub-Stations having 3 or less than 3 Power Transformers. The excess posts of AEs shall be kept for redeployment to the needy places. |

6) Apart from the above modified staff pattern, the remaining orders issued in the Proceedings fourth read above remain unaltered.

7) The Superintending Engineers of Operation Circles and Superintending Engineers of Distribution Circles are directed to allocate the Sub-Stations as per the above modified staff pattern and to identify the Executive Engineers, Assistant Executive Engineers (Maintenance) and Assistant Engineers (Maintenance) to be retained to look after the maintenance of the Sub-Stations of their respective Distribution Circles and to furnish the details of excess posts to this office for further action.

(BY ORDER OF THE BOARD)

M. SUDARSAN
CHIEF ENGINEER/ PERSONNEL

To

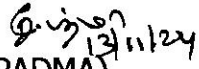
The Managing Director/ TANTRANSOCO/ Chennai-2.
The Director (Distribution)/ TNPDC/ Chennai-2.
The Director (Operation)/ Chennai-2.
The Director (Generation)/ Chennai-2.
The Chief Engineer/ Grid Operation/ Chennai-2.
The Secretary/ TNPDC/ Chennai-2.
All Chief Engineers of Distribution Regions.
All Superintending Engineers of Operation Circles.
All Superintending Engineers of Distribution Circles.

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Copy to:

The Deputy Chief Engineer/ Adm. Branch/ Chennai-2.
The Personnel Officer/ Panel-1/ Adm. Branch/ Chennai-2.
The Personnel Officer/ Panel-2/ Adm. Branch/ Chennai-2.
The Under Secretary/ O&M-1/ Secretariat Branch/ Chennai-2.

: FORWARDED BY ORDER :


(S. PADMA)
PERSONNEL OFFICER/ STAFF SANCTION